

PTP Powering Team Performance™

An IBF Accredited Program by Eagles Flight Asia



1 day /
2 half days



Pre & Post Session
Activities



Assessment and
Statement of
Attainment (SOA)



8
Hours CPD



20-25 financial
practitioners
at all levels



Available virtually
or in-person

There can be no disputing the profound change sweeping the financial industry. To stay ahead, companies need employees to think and work differently and leaders to lead in a future-relevant way.

Collaboration, inclusion, psychological safety, and agility are all much-talked-about requirements to underpin a world-class team. But how can this be achieved when many teams form and disband around projects and rarely if ever see each other face-to-face?

Powering Team Performance™ explores unique and powerful tools that propel teams toward high team performance to understand the importance of team dynamics and foster a growth mindset to influence the effective delivery of tasks and effective stakeholder management.

This program will ensure learners have the fundamental knowledge that enables learners to build relationships and work effectively with internal and external stakeholders to create synergies in working towards shared goals and skill leaders for future-facing needs.

It will give the learner an understanding of tools highlighted to design and diagnose teams to ensure a common goal, clearly defined roles, effective use of resources, communication, enthusiastic effort, and suppression of the ego.

THE OUTCOME

Powering Team Performance™ will help leaders:

1. Understand the principles and factors that make up a world-class team.
2. Understand individual impact on team goals and results.
3. Establish and maintain clarity around an employee's performance expectations relative to the desired outcomes.

4. Inspire greater team unity, collaboration, resource-sharing, and an unwavering commitment to achieving objectives and results.
5. Explain and require Equal Onus, the shared responsibility between the leader and employee to reach established outcomes.
6. Adjust and course-correct to propel a team's ongoing success.
7. Recognize the value and importance of effective empowerment as a key contributor to employee productivity and motivation.

Not Your Ordinary Learning Experience

An Eagles Flight experiential learning program is unlike anything you or your participants have seen before – it's not another lecture, case study, or role-play. It's an immersive, learn-by-doing experience, where the learning is embedded in an engaging activity. Why do we do this? It allows participants to simply be themselves in the experience, and act as they normally would at work. This is where true behavior change begins.

By personally experiencing the results that come from applying their existing behaviors, participants see the link between their performance in the experience and the changes they need to make to maximize performance at work. A powerful debrief reinforces the lessons learned in the experience and shows how to apply those lessons back on the job. New competencies are developed, learnings are retained, and individuals are more likely and better able to enthusiastically apply their new knowledge to improve their day-to-day performance.



This programme has been accredited by The Institute of Banking & Finance (IBF)

Powering Team Performance™ is accredited by The Institute of Banking & Finance Singapore (IBF) under the Skills Framework for Financial Services, and is eligible for funding support under the IBF Standards Training Scheme (IBF-STTS), subject to all eligibility criteria being met.

Find out more on www.ibf.org.sg

Left with questions?
Wondering what a partnership could look like?
Give us a shout!

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